

CITY OF NEWPORT, KY
SPECIAL AND CAUCUS MEETINGS OF THE BOARD OF COMMISSIONERS
Monday, October 5, 2015
MINUTES

CALL TO ORDER / ROLL CALL FOR SPECIAL MEETING

The special meeting was called to order by Mayor Peluso at 7:00 p.m. in the Multi-Purpose Room of the Newport Municipal Building at 998 Monmouth Street. The meeting was opened with a moment for silent invocation and the mayor led the Pledge of Allegiance.

In attendance were: Commissioner Beth Fennell, Commissioner Thomas Guidugli, Commissioner John Hayden, Commissioner Frank Peluso, and Mayor Jerry Peluso. Also in attendance were: City Manager Thomas Fromme, Assistant City Attorney Robert List, Police Chief Thomas Collins, Fire Chief Gary Auffart, Community Services Director Doug Roell, Community Liaison Bev Holiday, and City Clerk Amy Able.

NEW BUSINESS

The city clerk read **R-2015-066** an order authorizing and directing the city manager to **execute a Union Contract with Local 286, American Federation of State, County and Municipal Employees**, setting forth rates of pay, hours of work, and conditions of employment. Commissioner Guidugli made a **motion to approve**. Second to the motion was offered by Commissioner Fennell. Mr. Fromme stated all three unions were more than professional throughout negotiations. There are often reports of strained labor relations between organized workers and local governments and he is pleased to report that is not the case here. Between 2008 and the present the unions have been more than willing to work with the City reasonably and went many years without raises or only minimal raises. Man power was successfully negotiated with some concessions made not just in the Fire Department but in the Police and Public Works departments also. Changes to the AFSCME contract include a 4% raise across the board for the first year, then three (percent) and two (percent) in the final years. There was an increase in the uniform allowance and there was an increase in the cell phone stipend. There was also an increase to the Riverfest bonus. Upon hearing there were no questions, the mayor called for a roll call vote.

Commissioner Guidugli:	Yes	Commissioner Hayden:	Yes	Mayor Peluso:	Yes
Commissioner Fennell:	Yes	Commissioner Peluso:	Yes	<u>Motion carried 5-0.</u>	

The city clerk read **R-2015-067** an order authorizing and directing the city manager to **execute a Union Contract with Local 45, I.A.F.F. (Newport Professional Firefighters Union)**, setting forth rates of pay, hours of work, and conditions of employment. Commissioner Guidugli made a **motion to approve**. Second to the motion was offered by Commissioner Hayden. Mr. Fromme stated there are three contract fire departments in Northern Kentucky (Newport, Covington, and Fort Thomas.) Many other departments in Northern Kentucky rely to a degree on part time staff and volunteers. The focus was bringing parity between our department and the other two contract departments. The salary increase is 3% this year, then two (percent) in each of the two final years of the three year contract. Holiday pay is granted for two days (Covington has 2 ½ weeks), the clothing allowance was increased, language about call backs was clarified, PTO was reduced from 48 hours to 24 hours. During the economic downturn the department voluntarily reduced from twelve to ten members per shift, this is now being increased to eleven per shift. Following discussion with Union President Kresser and Chief Auffart they agree eleven

is a good number for safety and operation of equipment. Upon hearing there were no questions, the mayor called for a roll call vote.

Commissioner Guidugli: Yes Commissioner Peluso: Yes Mayor Peluso: Yes
Commissioner Hayden: Yes Commissioner Fennell: Yes Motion carried 5-0.

The city clerk read **R-2015-068** an order authorizing and directing the city manager to **execute an Amendment to the Union Contract with Fraternal Order of Police, Lodge #2**, Newport, Kentucky setting forth rates of pay. Commissioner Fennell made a motion to approve; second to the motion was offered by Commissioner Guidugli. Mr. Fromme explained the other two contracts were expired; this FOP contract with a five-year term was written at the height of the recession and only included very small increases but did have “wage re-openers” in the fourth and fifth year. The fourth year provided for no increase and the fifth year just 1%. Knowing we have fallen behind some local departments negotiations led to agreement on a 3% increase this year and 3% next year. The mayor called for any questions or comments. Upon hearing there were no comments from the Commissioners the mayor commented. Mayor Peluso stated the Board appreciates all the men and women working in the City and while he is voting in favor of all three contracts he does not agree with everything in them. He stated in dealing with collective bargaining we need to balance resources and needs to plan for the future. He believes there was a missed opportunity to address need as resources could have been dedicated to adding positions desperately needed. He has two areas of concern, Police and Code Enforcement. With all the Police are facing they are called upon to do more than protect and serve, they are counselors, resource officers, social workers and more. Our Police do an outstanding job but he believes additional resources are necessary. The mayor called for a roll call vote.

Commissioner Fennell: Yes Commissioner Hayden: Yes Mayor Peluso: Yes
Commissioner Guidugli: Yes Commissioner Peluso: Yes Motion carried 5-0.

ADJOURNMENT OF SPECIAL MEETING

There being no further business, Commissioner Fennell made a **motion to adjourn the special meeting**. Commissioner Guidugli offered a second to the motion. The Mayor asked for a roll call vote.

Commissioner Fennell: Yes Commissioner Hayden: Yes Mayor Peluso: Yes
Commissioner Guidugli: Yes Commissioner Peluso: Yes Motion carried 5-0.

The special meeting adjourned at 7:10 p.m. Contracts were signed by the city manager and respective union representatives.

A Caucus meeting, originally scheduled for 7:00 p.m., immediately followed the conclusion of the Special Meeting.

Date Approved/Signed

Jerry R. Peluso, Mayor

Attest:

Amy B. Able, City Clerk

CITY OF NEWPORT, KY
SPECIAL AND CAUCUS MEETINGS OF THE BOARD OF COMMISSIONERS
Monday, September 14, 2015
MINUTES

CALL TO ORDER / ROLL CALL FOR CAUCUS MEETING

The caucus meeting was called to order by Mayor Peluso at 7:17 p.m. in the Multi-Purpose Room of the Newport Municipal Building at 998 Monmouth Street.

In attendance were: Commissioner Beth Fennell, Commissioner Thomas Guidugli, Commissioner John Hayden, Commissioner Frank Peluso, and Mayor Jerry Peluso. Also in attendance were: City Manager Tom Fromme, Police Chief Thomas Collins, Fire Chief Gary Auffart, Community Services Director Doug Roell, Historic Preservation Officer Scott Clark, Community Liaison Bev Holiday, and City Clerk Amy Able.

FUTURE AGENDA ITEMS / PROPOSED LEGISLATION / CITY BUSINESS

The Board discussed the following items in an open forum.

- **Bond issue**
- **Barrel vaults**
- **Riverside Ford lot**
- **Snow removal on sidewalks**
- **SD1 Agreement/ Sewer Lateral**

PUBLIC FORUM AND COMMENTS

Anyone wishing to discuss any City service issue not on the agenda was invited to do so.

EXECUTIVE SESSION / ADJOURNMENT

Commissioner Fennell made a **motion to adjourn the caucus meeting and enter executive session** pursuant to KRS 61.810(1)(e) for discussions concerning collective bargaining negotiations; and (f) discussions or hearings which might lead to the appointment, discipline, or dismissal of individual employees. Second to the motion was offered by Commissioner Hayden. Upon hearing there were no comments or questions, the mayor called for a roll call vote.

Commissioner Peluso:	Yes	Commissioner Guidugli:	Yes	Mayor Peluso:	Yes
Commissioner Fennell:	Yes	Commissioner Hayden:	Yes	<u>Motion carried 5-0.</u>	

The meeting adjourned at 7:45 and reconvened in executive session at approximately 8:25 with Commissioners Hayden, Guidugli, Fennell and Peluso, Mayor Peluso, and Mr. Fromme present. Following a motion and second to exit the executive session, carried by voice vote, there being no further business, **the meeting adjourned at 8:50 p.m.**

Date Approved/Signed
Attest:

Jerry R. Peluso, Mayor

Amy B. Able, City Clerk