



POLICE DEPARTMENT

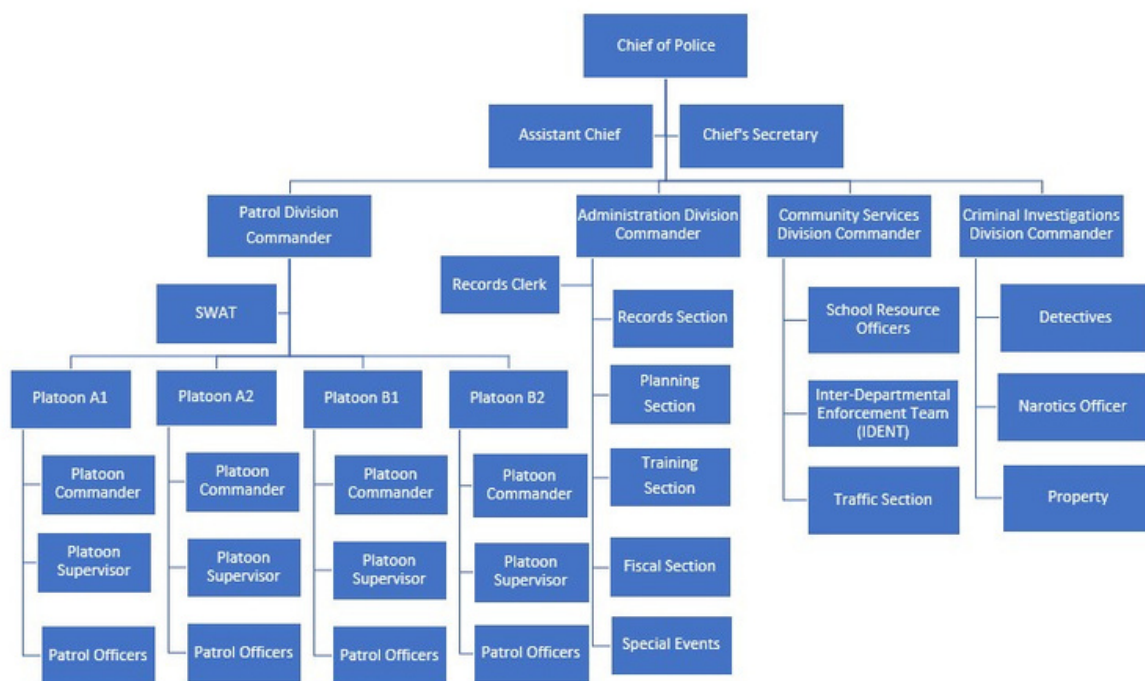
FEB 2023



NEWPORT
KENTUCKY

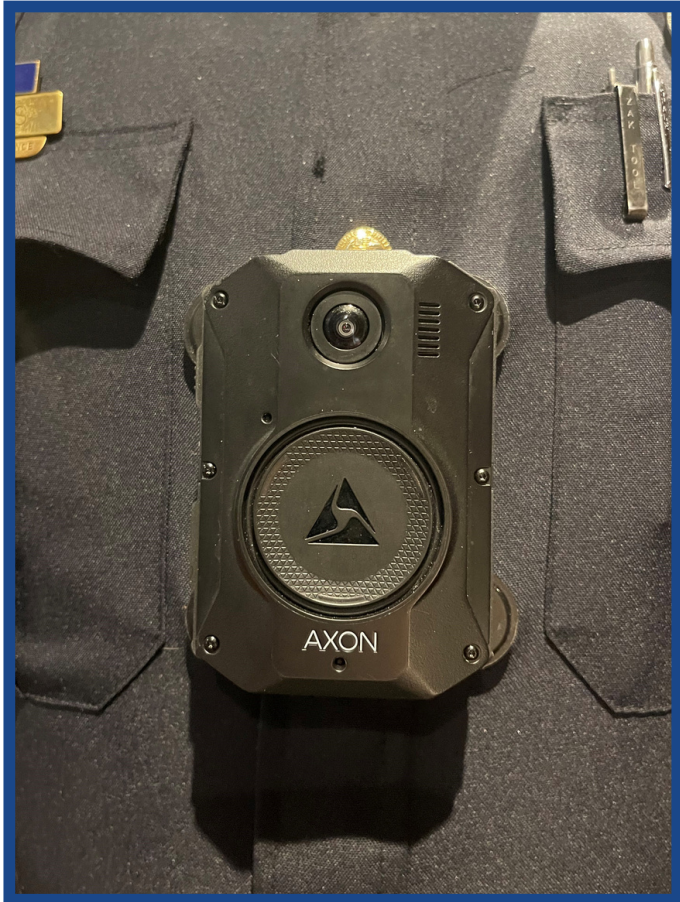
ORGANIZATIONAL CHART

POLICE DEPARTMENT



Police Chief Chris Fangman

BODY WORN CAMERA UPGRADE



The Newport Police Department re-evaluated and upgraded their "Officer Body Worn Camera" program to the industry standard "Axon Body Worn Camera System".

Benefits

- More seamless sharing of evidence with prosecutors and/or open records requests
- Increased efficiency for officers as they document and retain footage in the field
- Better reliability and IT support
- Immediate activation of body worn camera upon removing sidearm from holster, as well as when Taser is placed in the "on" mode.

Close up of Axon
Body Worn Camera

Position of
Axon Body
Worn Camera
on Officer





NEWPORT POLICE DEPARTMENT
CITY OF NEWPORT

NOW HIRING

NEWPORT
NEW AND
LATERAL
POLICE
OFFICERS
BECOME A
NEWPORT
POLICE OFFICER
KY

COMPETITIVE SALARY
Earn up to \$73,548
(Not including \$4,000 annual KLEFPH pay)

COMPETITIVE BENEFITS PACKAGE
-Earn up to 240 vacation hours per year
-Paid holidays
-Longevity pay
-Take home vehicle
-Over 180 days off per year
-Many more benefits and additional pay opportunities

MORE INFO AND APPLICATION FORM:
www.newportky.gov
To obtain an application, click on the Human Resources tab.
998 Monmouth Street
Newport, KY 41071
Applications must be submitted by
April 29th, 2022

AN EQUAL OPPORTUNITY EMPLOYER

HIRING AND RECRUITING

The Police Department has re-imagined the recruiting and hiring process to better compete with the private sector. Active and more frequent campaigns include:

- Social media campaigns
- The Cadet program
- College student internships with the NPD
- More frequent entry test opportunities
- In person interviews prior to entry testing date

Officers Recruiting at Newport Public Schools



COMMUNITY - ORIENTED



NPD
Organizes or
Works with

Newport Night Out, Cram the Cruiser, Holiday Donation Drive, Halloween Trick or Treat, Photos with Santa, Kids Crew, Scam Prevention, Domestic Violence Education, Big Brothers Big Sisters of Greater Cincinnati

DRONE PROGRAM IMPLEMENTATION



The Newport Police Department sent an officer to be formally trained per the "Federal Aviation Administration (FAA)" requirements to operate a drone for commercial flying use, and now has two officers with formal FAA Pilot Licenses.

Drones will be utilized to survey identified areas from an aerial perspective that we were not able to achieve before, such as:

- Active incident surveillance
- Pre-surveillance for law enforcement operations
- Law enforcement operation planning
- Tracking of identified criminal target to enable more efficient apprehension and prevention of potential foot pursuit or use of force situation
- Tracking of vehicles used in criminal incidents preventing potential vehicle pursuit situations
- Search and rescue operations to include "Amber and Golden" Alerts
- Large event crowd and traffic monitoring (ie. Riverfest, concert venues, festivals, etc)

IMPROVED CROSSWALKS

The Newport Police Department re-evaluated and improved several crosswalks near schools and parks:

- Utilized more noticeable road marking thermo-plastic layouts
- Improved crosswalk signage
- Installed delineators to better signify crosswalk and to potentially slow down vehicular traffic near crosswalks
- Removed antiquated "mid-block" crosswalk on West 11th Street near Newport Primary School for better safety of students requiring them to cross at the adjacent intersections with crossing guard personnel



NPD appreciates the school crossing guards

Thermo-plastic layouts



Delin-eators



FUTURE GOALS

In 2023, the Newport Police Department will continue to build on the community outreach and projects of 2022 as well as plan for the following:

- Conduct regional "Officer Involved Shooting Incident" planning tabletop at Newport Police Headquarters in collaboration with the Kentucky League of Cities, Kentucky State Police legal staff, the Campbell County Prosecutors, and the Commonwealth's Prosecutors
- Expand our "City Wide Camera System" in collaboration with the upcoming US-27 road/utilities improvement project
- Work to recruit and hire quality candidates to fill up to three current open police officer positions
- Replace current sidearms with upgraded sidearms equipped with "red dot optics" offering a significant improvement of accuracy
- Continue to research the feasibility of an Electric Vehicle - EV initiative

